

## **Executive Pastor of Family Ministries and Leadership**

**Location:** New Birth Missionary Baptist Church, Lithonia, Georgia



**New Birth Missionary Baptist Church** is a vibrant and rapidly growing ministry located in Lithonia, Georgia. Dedicated to spreading the message of Jesus Christ, New Birth focuses on transforming lives through worship, fellowship, and community outreach. The church serves a diverse congregation committed to spiritual growth, social justice, and community service.

Under the dynamic leadership of Senior Pastor Dr. Jamal H. Bryant, New Birth emphasizes innovative worship experiences that blend contemporary and traditional elements, creating an atmosphere that is both spiritually uplifting and culturally relevant. Dr. Bryant's visionary leadership and passionate preaching have invigorated the congregation, fostering a community that is engaged, supportive, and mission-focused.

With a rich history and a forward-looking vision, New Birth Missionary Baptist Church stands as a beacon of hope and a catalyst for positive change in the greater Atlanta area and around the world. The church's dedication to fostering a loving, inclusive, and supportive community empowers individuals to live out their faith in meaningful and transformative ways.

### **Position Overview:**

The Executive Pastor of Family Ministries and Leadership at New Birth Missionary Baptist Church will provide vital supervision and governance for day-to-day campus operations for Family Ministries, Emerging Generations, Connections, Dream Team, and Leadership Development. This role is essential in actualizing Dr. Jamal Bryant's vision for the church, ensuring it is implemented consistently. Additionally, the Executive Pastor will help shape the strategic direction of New Birth by supporting Dr. Bryant in envisioning a thriving community where every member is equipped with the knowledge and resources to grow spiritually, empowered to make positive changes in their lives and communities, and actively engage in shaping a culture of inclusivity, compassion, and integrity.

### **Key Responsibilities:**

#### **Campus Operations:**

- Executive leadership and oversight of Family Ministries, Emerging Generations, Connections, Dream Team, and Leadership Development.
- Financial oversight and accountability for all Family Ministries, Emerging Generations, Connections, Dream Team, and Leadership Development initiatives.
- In Partnership with and accountability to the New Birth Finance department and Executive Team in crafting annual budgets for Family Ministries, Emerging Generations, Connections, Dream Team, and Leadership Development.

- In partnership with the Chief Operating Officer and HR Director, oversight and accountability to the hiring process and financials regarding hiring personnel for the Family Ministries, Emerging Generations, Connections, Dream Team, and Leadership Development departments.

### **Family Ministries and Emerging Generations Ministries:**

- Leadership and oversight over New Birth's Emerging Generation Ministries: Children's Ministry, Youth Ministry, and Young Adult Ministry. Leading the children's pastor, youth pastor, and young adults pastor to achieve goals that are in alignment with Dr. Bryant's vision for NB children, NB youth, and NB young adults.
- Bring vision, strategy, leadership, high-capacity volunteer development, and oversight to New Birth's Family Ministries which include singles, married, widows, divorced, and senior ministry.
- Leadership and oversight regarding the execution of Family Ministries' special events such as Christmas, New Year's Eve, Easter, Child Dedications, and other family-focused activities.
- Facilitate and foster relational connections and spiritual development for families through weekend guest services, ministry groups, volunteer teams, and the integration of new members.
- Stay informed on emerging trends in Family Ministry, evaluating and adjusting programming effectiveness as needed.
- Ensure safety standards are upheld in all Emerging Generations programs.
- Pastor Family Ministries and Emerging Generations ministries staff towards a deeper commitment to Christ.

### **Connections:**

- Instill a welcoming and positive environment within New Birth to foster a great first experience for newcomers at all New Birth services.
- Oversee current guest service best practices and continuously refine follow-up methods to ensure newcomers are integrated into New Birth's community.
- Shape the DNA and infuse it into the New Birth culture through Connections.
- Instill that one of New Birth's main focuses is to lead people from being first-time guests to fully engaged members.
- Work hand in hand with the CMS department to create a step-by-step follow-up system via phone calls, emails, texts, and other best practices.
- Pastor the Connections staff towards a deeper commitment to Christ.

## **Dream Team:**

- Oversight of Connections and Dream Team directors, pastors, and volunteer staff.
- Create a contagious volunteer culture at New Birth that is life-giving, mission-focused, and transformative.
- Develop and implement a leadership structure within volunteer teams to support and enhance services, fostering a strong team culture.
- Ensure all Discipleship, Next Steps, Connection Ministries, and Dream Team interfaces are smooth and effective – that people are cared for and given the best next step.
- Ensure that Dream Team leaders/coordinators are resourced and equipped to lead.
- Pastor Dream Team staff towards a deeper commitment to Christ.

## **Leadership Development:**

- Create a team development strategy that fosters a world-class working (serving) environment.
- Oversight of Ministerial Alliance, Deacons Ministry, Leadership Development Program, New Birth Bible Institute, Prayer Ministry, and Prophetic Ministry.
- Instill guidance over The Ministerial Alliance as it is composed of the ordained elders, licensed ministers, and ordained deacons of the church.
- Work with The Deacons Ministry, who are leaders who serve the congregation in communion, baptism, and other areas of congregational care to set up systems for each of the listed areas.
- The Leadership Development Program is a training institution designed to develop ministerial and marketplace leaders.
- Ensures The New Birth Bible Institute is fully functioning and exists to provide biblical education to the congregation and community.
- Oversee the Prayer and Prophetic Ministries are foundational ministries of spiritual grounding for the church and its members.
- Pastor Leadership Development staff towards a deeper commitment to Christ.

## **Candidate Competencies:**

- Deep, personal relationship with Christ and a thorough understanding of living a Christ-centered life.
- Alignment with an embodiment of New Birth Missionary Baptist Church's values.
- Exceptional leadership abilities, capable of inspiring and casting vision.
- High-level leadership gifts, as identified in spiritual gift assessments, are effective in leading top leaders within the church.
- Team-building expertise, with a talent for identifying, developing, and preparing a continuous pipeline of ministry leaders.
- Visionary thinking, capable of sensing the need for new ministries and developing them from the

ground up, with strong process creation and progress tracking skills.

- Excellent communication skills and a proactive, results-oriented approach.
- Ability to plan for and work towards long-term tasks, projects, and goals.

## **EXPERIENCE**

- A Bachelor's or Master's Degree is preferred but relevant experience may be considered in lieu of a degree.
- A minimum of three years of experience in youth and pastoral ministry.
- Experience with social media and digital communication strategies to engage with youth and families.

### **Atlanta, Georgia**

Atlanta, Georgia, the capital city of the state, is a vibrant and diverse metropolitan area known for its rich history, cultural significance, and economic development. As a major hub of the Southeastern United States, Atlanta offers a unique blend of Southern charm and modern urban living. The city is home to a diverse population and boasts a thriving arts scene, world-class dining, and numerous attractions such as the Georgia Aquarium, the Atlanta Botanical Garden, and the historic Martin Luther King Jr. National Historical Park.

Atlanta is also a center for higher education, with renowned institutions such as Emory University, Georgia Tech, and Morehouse College contributing to a vibrant academic community. The city's economy is robust and diverse, with key industries including technology, film and television production, finance, and logistics.

With its welcoming community, rich cultural landscape, and dynamic economy, Atlanta is an exciting and fulfilling place to live and work. For those joining New Birth Missionary Baptist Church, Atlanta offers a supportive environment to grow spiritually and professionally while making a meaningful impact in the community.

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**Full-time with great benefits available**

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