

## DREAM TEAM DIRECTOR

**Location:** New Birth, Lithonia, Georgia



**New Birth Missionary Baptist Church** is a vibrant and rapidly growing ministry located in Lithonia, Georgia. Dedicated to spreading the message of Jesus Christ, New Birth focuses on transforming lives through worship, fellowship, and community outreach. The church serves a diverse congregation committed to spiritual growth, social justice, and community service.

Under the dynamic leadership of Senior Pastor Dr. Jamal H. Bryant, New Birth emphasizes innovative worship experiences that blend contemporary and traditional elements, creating an atmosphere that is both spiritually uplifting and culturally relevant. Dr. Bryant's visionary leadership and passionate preaching have invigorated the congregation, fostering a community that is engaged, supportive, and mission-focused.

With a rich history and a forward-looking vision, New Birth Missionary Baptist Church stands as a beacon of hope and a catalyst for positive change in the greater Atlanta area and around the world. The church's dedication to fostering a loving, inclusive, and supportive community empowers individuals to live out their faith in meaningful and transformative ways.

### **Position Overview:**

The Dream Team Director serves New Birth Missionary Baptist Church (New Birth) by leading, recruiting and equipping volunteers to reach their full potential as Christian servant leaders. As the volunteer coordinator for New Birth, the Director creates campus-specific and global strategies for the Dream Team and all volunteers to ensure the culture and the vision of New Birth is preserved, New Birth members are fully engaged in ministry, and a warm, welcoming atmosphere is maintained.

### **Key Responsibilities:**

Oversee the Dream Team  
Coordinate strategies for overall volunteer involvement at New Birth  
Recruit, train and track volunteer service

The Dream Team is the group of volunteers who serve at worship services, revival services, conferences, and other gatherings. They inspire those who come to the church or virtual platforms from the moment they arrive until they leave. The Dream Team creates and sustains a welcoming, hospitable atmosphere for both members and non-members with the intention of making sure that everyone experiences the love of Christ while attending in-person or on our digital campus.

- Build a high-capacity, high-level Dream Team Leadership Team

- Initiate and cultivate the God-honoring heart and culture of the church by influencing the Dream Team, church staff, leaders, other volunteers, and the church at large
- Support and oversee Dream Team leaders and provide resources so they are equipped to provide hospitable support services
- Ensure the Growth Track and Dream Team interface is smooth and effective – making sure people are well cared for and are given the best next steps in their personal journeys
- Coordinate and lead monthly meetings with Dream Team leaders to ensure vision is clearly communicated, challenges are addressed, and goals are accomplished
- Provide leaders with solutions and coaching as they handle issues that arise
- Relationally lead and counsel Dream Team leaders one-on-one and as a unit in areas of spiritual, personal, and professional growth
- Have intentional conversations with leaders and team members alike to ascertain personal testimony to the overall culture and health of serving
- Set attainable goals for leaders and follow up to ensure goals are accomplished
- Generate monthly Dream Team reports to attest to the effectiveness of leaders and existing processes
- Establish events to equip, resource and ensure that leaders are developing in all areas – spiritually, relationally, and numerically
- Resource all teams with necessary scheduling, communication and leadership tools to excel in their roles
- Celebrate Dream Team leaders and other volunteers through video elements, stage announcements, appreciation events and personal conversations
- Ensure that service setup is done in an excellent, effective and timely manner.
- Connect with Dream Team leaders to make sure all bases are covered.

In addition to the Dream Team, New Birth has several ministries that lend to the execution of the corporate mission. The Dream Team Director is responsible for casting a clear strategy for overall volunteer involvement at New Birth.

- Coordinate with the Executive Team regarding ministry volunteers who serve in their departments
- Coordinate church-wide volunteer events such as volunteer appreciation celebrations, volunteer training workshops and retreats, and ministry expos for volunteer recruitment
- Develop overall guidelines and expectations for serving at New Birth
- Assimilate new members into ministries; track and support their continued involvement
- Ensure that virtual members have volunteer opportunities that keep them engaged in ministry
- Assist those who are required to complete mandated community service hours
- Provide general volunteer training for servant leaders
- Ensure that ministry leaders are well-equipped with information on upcoming events, special services, and changes that affect all volunteers in all departments.

- Recruit, train and encourage volunteer teams to help with various tasks and projects such as office support, special services, conferences, homegoing services, weddings, and outreach events

**Expectations:**

- Alignment with New Birth's vision
- Proficiency in Microsoft Office products (Word, Excel, PowerPoint, Outlook) and online social media platforms (Instagram, TikTok, YouTube, Facebook, etc.)
- Demonstrate excellent, efficient written and oral communication skills
- Exhibit the ability to take and give directions
- Maturity in understanding and explaining Biblical principles
- Accommodate the needs of the multi-generational congregation
- Attend and participate in monthly staff meetings
- Engage in continued learning opportunities, ministry training and skill development
- Highly motivated initiator and self-starter
- Flexible, driven and goal-oriented
- Ability to think fast and act quickly

**Qualifications:**

- Bachelor's degree required; Master's or Doctoral Ministry degree preferred
- 5+ years' experience leading in a high-level ministry role

**Work Schedule/Environment:**

This salaried position requires flexibility in the 40-hour work week, including weekends and occasional evenings, to accommodate the needs of the ministry. Attendance on Sunday and mid-week church services is expected.

Hybrid work environment. Must be available for in-person meetings, services, events and activities.

Atlanta, Georgia

Atlanta, Georgia, the capital city of the state, is a vibrant and diverse metropolitan area known for its rich history, cultural significance, and economic development. As a major hub of the Southeastern United States, Atlanta offers a unique blend of Southern charm and modern urban living. The city is home to a diverse population and boasts a thriving arts scene, world-class dining, and numerous attractions such as the Georgia Aquarium, the Atlanta Botanical Garden, and the historic Martin Luther King Jr. National Historical Park.

Atlanta is also a center for higher education, with renowned institutions such as Emory University, Georgia Tech, and Morehouse College contributing to a vibrant academic community. The city's

economy is robust and diverse, with key industries including technology, film and television production, finance, and logistics.

With its welcoming community, rich cultural landscape, and dynamic economy, Atlanta is an exciting and fulfilling place to live and work. For those joining New Birth Missionary Baptist Church, Atlanta offers a supportive environment to grow spiritually and professionally while making a meaningful impact in the community.

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**Full-time with great benefits available**

**How to Apply: Submit a Cover Letter + Resume to - [JOBS@NEWBIRTH.ORG](mailto:JOBS@NEWBIRTH.ORG)**

**Calls will not be accepted**